# LBGTQ Faculty Staff Alliance Executive Committee Meeting Friday, September 2<sup>nd</sup> 3:30-4:30

### Agenda:

- Introductions
- Review bylaws: https://lgbtfacstaff.gmu.edu/bylaws/
  - The "Secretary" position: possibly reframing of duties and changing title to Vice-Chair
  - o Committee structures (i.e. do we need as many committees as we have)
  - Discussion on how bylaws revisions are proposed
- Go over committee roles for clarity
- If time, touch base on identity group sessions for fall semester

# Meeting minutes:

- --Attachment for bylaws outdated (web folx)
- -- "Secretary" to a "vice chair" change of terminology
  - --schedules, meeting minutes, planning retreat
  - --possibly term "scribe"
  - --use term "executive assistant"
  - --someone who can pitch hit
  - --idea of a vice chair
  - --infrastructure/ support
- --role: notes, meeting set up, retreat planning, elections, thought-partner, keeping things moving along

#### --Committees:

- --what engagement can look like within these committees
- -- the committee chair can build as needed
- --vice chair for outreach and communication
- --outreach vs. engagement
- -- Does this thing need to have a committee?
- --"outreach and communication" not as a committee
- --or is it more so "marketing office" role rather than committee chair
- --communication liaison
- --regional campuses chair: how to outreach to a community that I'm not involved with
- --vice chair for campus engagement... then different committees for each campus
- --maybe we are missing the partnerships/collaboration piece? That might be what was the "community building committee" > partnerships and collaborations outside the alliance
- --co-chair and vice chair each have committees (can rotate based on the person's strengths in those roles... ex. Vice chair oversees communication and outreach committee... one co-chair oversees community building... other over sees regional and ga committees.

- --marketing and comm under a vice chair
- --who would faculty or admin faculty/ staff have the most access to
- -- how to keep accountability
- -- "directors" "coordinators"
- --One idea: Co-chairs, vice chairs (admin, marketing, partnership), constituents chairs (grad, regional campus)
- --One idea: Co-chairs, vice chair for admin, vice chair for campus engagement, vice chair for marketing and com
- -constituent chairs
- -committees: Fairfax campus, mason square campus, SciTech campus, mason Korea campus, ga community (maybe Fairfax won't need their own)
- --revise the bylaws, have a constituent chair for regional campuses this year and have a listening tour and approach that/re-evaluate later
- --for SciTech, many of those students also have classes on Fairfax and may be more willing to attend events on Fairfax
- --ex. "liaison to Mason Korea" (liaison model) > for this year in bylaws: "liaisons will be appointed to committees as needs arise"

**Process**: David will put in share doc, and send around, so we can discuss and vote at next meeting

## --approval process:

- --rather than being as specifics as ¾ just say "a majority"
- --what do we mean by "those voting"—do we mean exec committee
- -- the EC could vote and then decide if it needs to go onto the whole group
- -- or if it's not majority vote can go to the full committee
- -- "if a majority cannot be reached then it goes to the general membership to vote"
- --faculty in residence "lightning talks"