

LGBTQ+ Faculty/Staff Alliance
Spring 2021 Business Meeting
Virtual via Zoom
4/6/2021
12:00pm-1:00pm

Facilitators:

Josh Kinchen (he/him/his), LGBTQ+ Resources
Lazer Selvera (he/she/they), LGBTQ+ Resources

Agenda/Minutes:

1. Intros of facilitators and members present
 - a. Name, Pronouns, affiliation with Mason, one thing you are excited to do with the Alliance
2. Recap of 2019 Business Meeting with takeaways until now
 - a. Best Practices for peer institutions
 - b. Mason-izing of By-Laws ideas
 - c. Out List (up and operational!)
 - i. <https://lgbtfacstaff.gmu.edu/sample-page/out-list/>
 - d. Designated an Employee Resource Group by Human Resources (2020)
 - e. Dormant until now (credit to Lazer!), need for member-run leadership
 - i. Updates to Out List from initial ask
 - ii. Drafting of By-Laws based largely on FSU's LGBTQ+ Faculty/Staff Network, mason-ized based on 2019 Business meeting
 - iii. Business Meeting set
3. By-Laws Review
 - a. Amendments for content, updates on grammar if necessary
 - i. Changed Article III 2, 3, 4 wording
 - ii. Tabling wordsmith in Article III 4 to be inclusive and intersectional till next business meeting
 1. Note: 5th goal like: And do all these things with a focus on intersectionality, Anti-Racism, and _____.
 - iii. Changed Article V wording
 - iv. Discussed the idea surrounding Graduate students as a Co-Chair with shorter terms
 - v. Tabled discussion with GAPSA
 - vi. Updated title from "Webmaster" to "Website & Technology Manager"
 - vii. Tabled details surrounding the roles of the W&TM
 - viii. Discussed university liaisons and the offices
 1. LGBTQ Studies
 2. Compliance, Diversity, & Ethics
 3. Provost Office
 - ix. Updated expectations of liaisons

- x. Defined term meetings for 9-month faculty and summer meetings as needed
 - b. Voting based on those present today
 - i. By-Laws unanimously passed
- 4. Officer Elections (coordinated by Josh, Lazer, & Robyn)
 - a. Call for nominations via email (Lazer will create ballots using Google Forms)
 - i. Nominations open 4/7-4/18
 - b. Electronic Ballot email by Josh on 4/19
 - i. Voting open 4/19-5/2
 - ii. Ballots reviewed by Josh & Robyn 5/3
 - iii. Election Results emailed by Josh on 5/3
 - iv. Meeting scheduled with newly elected board based on availability
- 5. Discussion of Summer Social (time permitting)